



# Regulatory Compliance Services

## Case Study

# CONTEXT OF THE

Large IT and Office Services  
Automation MNC

27 offices  
across 19 states

Client of TeamLease  
for last 3 years



## Challenges faced before initiating relationship with TeamLease



- Abstracts not Displayed
- S & E and CLRA Registrations not in place/ expired
- Monthly Records not maintained
- Delay in Returns Filing
- No governance /tracking mechanism
- Gaps areas in terms of vendor compliances



## Corrective Action Taken by TeamLease

- Abstracts displayed across all locations. ✓
- Comprehensive Audit of last 1 years records across all 27 offices. ✓
- Pending Registrations applied for. ✓
- Audit of Vendors to identify gaps. ✓



# ON GOING SUPPORT

- Abstracts checked/displayed every month by TL ✓
- All records/documents/challans/return are prepared &submitted on time. ✓
- Quarterly Vendor Audit ✓
- Timely Intimation of changes in regulations ✓





## WHAT OUR CLIENT HAS TO SAY

After bring in TeamLease, not only our open compliance gap areas were rectified but TeamLease has also ensured that now everything is done as per requirements and due dates. There is minimal involvement from me or my team, most of the activities are independently done by TeamLease.

**Sandeep Kumar, Sr. Manager HR.**



# Regulatory Compliance Services

## Case Study