

**OFFICE OF LABOUR COMMISSIONER, PUNJAB**  
**S.C.O.NO. 47-48, (STATISTICAL SECTION), SECTOR-17E, CHNDIGARH.**

No.ST/ 24931

Dated: 11.10.2017

**ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 01.09.2017.**

The minimum rates of wages for Un-skilled workers and for Other categories of workers in respect of 76 employments. Vide notification No.S.O.22/C.A./II/1948/S.S3 and 5//2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. The details of C.P.I. numbers and adjusted minimum rates of wages in these employments are given in following tables :-

S.No	Name of the Centre	3/17	04/17	05/17	06/17	07/17	08/17	Total	Average
1.	Amritsar	275	278	275	276	285	287	1676	279.3
2.	Jalandhar	275	276	275	276	279	287	1668	278
3.	Ludhiana	273	273	270	272	276	277	1641	273.5
	Total:-	823	827	820	824	840	851	4985	830.8

$$\text{Average of six centre's : } \frac{831}{3} = 277$$

1. Average CPI Numbers for six months ending August, 2013 (base index) = 227
2. Average CPI Numbers for six months ending August, 2017 = 277
3. Increase in points from the base index (277-227) = 50 Points
4. Percentage Increase in wages = 22.02
5. The wages for un-skilled workers Rs. 7623.50 for monthly rated, Rs. 293.62 for daily rated and Rs. 36.70 hourly rated workers .

**TABLE No. I**

S. No.	Categories	Wages as on 1/9/2013 Monthly Daily Per Hour.	Wages as on 1/3/2014 Monthly Daily Per Hour.	Wages as on 1/9/2014 Monthly Daily Per Hour.	Wages as on 1/3/2015 Monthly Daily Per Hour.	Wages as on 1/9/2015 Monthly Daily Per Hour.	Wages as on 1/3/2016 Monthly Daily Per Hour.	Wages as on 1/9/2016 Monthly Daily Per Hour.	Wages as on 1/3/2017 Monthly Daily Per Hour.	Wages as on 1/9/2017 Monthly Daily Per Hour.
1.	Un-Skilled	6247.75	6467.67	6660.10	6853.15	6935.62	7210.52	7458.56	7568.52	7623.50
		240.64	249.11	256.52	263.95	267.13	277.72	287.27	291.51	293.62
		30.08	31.13	32.06	32.99	33.39	34.71	35.90	36.43	36.70
2.	Semi-Skilled	7027.75	7247.67	7440.10	7633.15	7715.62	7990.52	8238.56	8348.52	8403.50
		270.64	279.11	286.52	293.95	297.13	307.72	317.27	321.51	323.62
		33.88	34.93	35.86	36.79	37.19	38.51	39.70	40.23	40.50
3.	Skilled	7924.75	8144.67	8337.10	8530.15	8612.62	8887.52	9135.56	9245.12	9300.10
		305.14	313.61	321.02	328.45	331.63	342.22	351.77	356.01	358.12
		38.18	39.23	40.16	41.09	41.49	42.81	44.00	44.53	44.80
4.	Highly-Skilled	8956.75	9176.67	9369.10	9562.15	9644.62	9919.52	10167.56	10277.52	10,332.50
		344.84	353.31	360.72	368.15	371.33	381.92	391.47	395.71	397.82
		43.18	44.23	45.16	46.09	46.49	47.81	49.00	49.53	49.80
5.	Staff Category-A	11417.75	11637.67	11830.10	12023.15	12105.62	12380.52	12628.56	12738.52	12793.50
		439.54	448.01	455.42	462.85	466.03	476.62	486.17	490.41	492.52
		54.98	56.03	56.96	57.89	58.29	59.61	60.80	61.33	61.60
6.	Staff Category-B	9747.75	9967.67	10160.10	10353.15	10435.62	10710.52	10958.56	11068.52	11123.50
		375.34	383.81	391.22	398.65	401.83	412.42	421.97	426.21	428.32
		46.98	48.03	48.96	49.89	50.29	51.61	52.80	53.33	53.60
7.	Staff Category-C	8247.75	8467.67	8660.10	8853.15	8935.62	9210.52	9458.56	9568.52	9623.50
		317.64	326.11	333.52	340.95	344.13	354.72	364.27	368.76	370.87
		39.78	40.83	41.76	42.69	43.09	44.41	45.60	46.13	46.40
8.	Staff Category-D	7047.75	7267.67	7460.10	7653.15	7735.62	8010.52	8258.56	8368.52	8423.50
		271.44	279.91	287.32	294.75	297.93	308.52	318.07	322.31	324.42
		33.98	35.03	35.96	36.89	37.29	38.61	39.80	40.33	40.60

**TABLE No.II**

Minimum rates of wages in Agriculture ( Unskilled workers) attached labour  
(Consolidated per annum with meals or food grains equivalent thereof):-

S. No.	w.e.f. (in Rs.)	Yearly (in Rs.)
1.	01-09-2013	46232.30
2.	01-03-2014	47551.82
3.	01-09-2014	48706.40
4.	01-03-2015	49864.70
5.	01-09-2015	50359.52
6.	01-03-2016	52008.92
7.	01-09-2016	53497.16
8.	01-03-2017	54156.92
9.	01.09.2017	54486.80

**Other Agriculture labour Daily ( in Rs.)**

<u>S.No.</u>	w.e.f.	with meals (in Rs.)	without meals (in Rs.)
1.	01-09-2013	225.44	250.64
2.	01-03-2014	233.91	259.11
3.	01-09-2014	241.32	266.52
4.	01-03-2015	248.75	273.95
5.	01-09-2015	251.93	277.13
6.	01-03-2016	262.52	287.72
7.	01-09-2016	269.13	299.21
8.	01-03-2017	273.09	303.62
9.	01.09.2017	275.08	305.83

**BRICK KILN (PIECE RATE) PER 1000 BRICKS/TILES(in Rs.)**

Sr. No.		1.9.2013	1.3.2014	1.9.2014	1.3.2015	1.9.2015	1.3.2016	1.9.2016	1.3.2017	1.9.2017
1	Pathera with jama-dari commission Bricks	515.02	532.08	547.02	562.00	568.40	589.74	614.83	623.89	628.42
	Tiles	573.12	590.18	605.12	620.10	626.50	647.84	684.19	694.27	699.32
2	Pathera without jamadari commission Bricks	484.92	501.98	516.92	531.90	538.30	559.64	578.89	587.43	591.69
	Tiles	545.72	562.78	577.72	592.70	599.10	620.44	651.48	661.08	665.88
3	Bharai wala Donkeys/Khacher loader, Rehri, jhota, Thela, etc, Animal driven.)	191.36	198.09	203.98	209.90	212.42	220.84	228.44	231.81	233.49
	Tempo. Truck(Mechanical Driven)	166.46	172.31	177.44	182.58	184.78	192.11	198.71	201.64	203.11
	Truck Trolley loading unloading(Pacca Bricks)	142.06	147.06	151.43	155.82	157.70	163.95	169.59	172.47	173.34
4	Chunai Wala	38.46	39.81	40.99	42.18	42.69	44.38	45.91	46.59	46.92
5	Keri wala	32.36	33.49	34.49	35.49	35.92	37.34	38.63	39.20	39.48
6	Nikasi wala	122.69	127.00	130.78	134.57	136.19	141.59	146.46	148.62	149.70
7	Mistri	95.39	98.74	101.68	104.63	105.89	110.08	113.87	115.55	116.39

NOTE:- Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of un-skilled workers.

*Attested to be true copy*  
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S.  
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