

**ANDAMAN AND NICOBAR ADMINISTRATION  
OFFICE OF THE LABOUR COMMISSIONER**

PORT BLAIR, DATED THE 10<sup>TH</sup> JANUARY 2017

F.NO 16/1/MW/2013-14/LC&DET/01

**ORDER**

Whereas in exercise of the powers conferred under Section 5 of the Minimum Wages Act 1948 read with Notification No. LP 24(1) dated the 16<sup>th</sup> March 1949 of the Govt. of India, Ministry of Labour, the Lt.Governor (Administrator), Andaman & Nicobar Islands had last revised minimum rates of wages in the Six schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide Order No F.No 16/1/MW/2013-14/LC&DET/859 dated 01-July-2016.

And whereas the rates are required to be revised on six monthly basis in pursuance of the Notification F.No 16/1MW/2008 dated 20-10-2010.

Now, therefore the Lt.Governor (Administrator), A&N Islands declares the following minimum rates of wages **w.e.f 01-01-2017** across Six schedules of employments in addition to Govt Deptt/Offices/Industrial Establishments taking into account the Average All India Consumer Price Index for the period April 2016 to September 2016.

Sl. No.	Scheduled Employment	District	Category of workers	Basic	VDA	Minimum wages
1	Agriculture	South Andaman/ N&M Andaman	Un-skilled	156	141	297
			Semi-skilled/Unskilled supervisory	168	141	309
			Skilled/Clerical	181	141	322
			Highly skilled	202	141	343
		Nicobar	Un-skilled	167	141	308
			Semi-skilled	176	141	317
			Skilled/Clerical	198	141	339
			Highly skilled	220	141	361
2	Construction or	South	Un-skilled	156	141	297

	Maintenance of roads or in building operations or in Stone breaking or Stone crushing	Andaman/ N&M Andaman	Semi-skilled/Clerical (Non - Matriculate)	181	141	321
			Skilled/Clerical (Matriculate)	220	141	361
			Highly skilled	245	141	386
		Nicobar	Un-skilled	167	141	288
			Semi-skilled/Clerical (Non - Matriculate)	198	141	339
			Skilled/Clerical (Matriculate)	245	141	396
			Highly skilled	266	141	407
		3	Employed for teaching and non-teaching in Educational Institutes/ School/Nurseries/ kinder garden/ Tutorials/Coaching Institutes in Private Sector other than the CBSE affiliated Institutions	South Andaman/ N&M Andaman	<u>Non-Teaching Staff</u>	
Peon/Helper/Watchman	156				141	297
Clerical/Lab Asst./Warden cook /Driver	202				141	343
<u>Teaching Staff</u>						
Teacher/Librarian/PET	220				141	361
Principal/Head Master	245				141	386
Nicobar	<u>Non-Teaching Staff</u>					
	Peon/Helper/Watchman			167	141	308
	Clerical/Lab Asst./Warden cook /Driver			220	141	361
	<u>Teaching Staff</u>					
	Teacher/Librarian/PET			245	141	386

			Principal/Head Master	266	141	407
4	Loading and unloading	South Andaman/ N&M Andaman	Un-skilled	156	141	297
			Semi-skilled supervisory	168	141	309
			Skilled	220	141	361
			Highly skilled	245	141	386
			Clerical (Matriculate)	202	141	343
			Clerical (Non - Matriculate)	181	141	322
		Nicobar	Un-skilled	167	141	308
			Semi-skilled	176	141	317
			Skilled	245	141	386
			Highly skilled	266	141	407
			Clerical (Matriculate)	220	141	361
			Clerical (Non - Matriculate)	198	141	339
5	Wood based Industries	South Andaman/ N&M Andaman	Un-skilled	156	141	297
			Semi-skilled /Unskilled Supervisory	168	141	309
			Semi-Skilled (Non-Technical )	181	141	322
			Skilled-A	202	141	343
			Skilled-B	220	141	361

			Highly skilled	245	141	386
			Clerical (Non-Matriculate)	181	141	322
			Clerical (Matriculate)	202	141	343
		Nicobar	Un-skilled	167	141	308
			Semi-skilled /Unskilled Supervisory	176	141	317
			Semi-Skilled (Non-Technical)	198	141	339
			Skilled-A	220	141	361
			Skilled-B	245	141	386
			Highly skilled	266	141	407
			Clerical (Non-Matriculate)	198	141	339
			Clerical (Matriculate)	220	141	361
6	Shops & Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc.	South Andaman/ N&M Andaman	Unskilled(peon etc)	173	141	314
Semi-skilled(Assistant etc)			190	141	331	
Skilled(Clerk etc)			209	141	350	
Highly skilled(Manager etc)			236	141	377	
		Nicobar	Unskilled(peon etc)	186	141	327
Semi-skilled(Assistant etc)			204	141	345	
Skilled(Clerk etc)			224	141	365	
Highly skilled(Manager etc)			254	141	395	

Whereas the Daily Wages including variable Dearness Allowance payable to the following category of worker employed by various department/Office/Industrial Establishments

and other organized and unorganized sector which are not covered above six schedules of employments is as under:

1	South Andaman/ N&M Andaman	Un-skilled	156	141	297
		Semi-skilled /Unskilled Supervisory	168	141	309
		Semi-Skilled (Non-Technical )	181	141	322
		Skilled-A	202	141	343
		Skilled-B	220	141	361
		Highly skilled	245	141	386
		Clerical (Non-Matriculate)	181	141	322
		Clerical (Matriculate)	202	141	343
	Nicobar	Un-skilled	167	141	308
		Semi-skilled /Unskilled Supervisory	176	141	317
		Semi-Skilled (Non-Technical)	198	141	339
		Skilled-A	220	141	361
		Skilled-B	245	141	386
		Highly skilled	266	141	407
		Clerical (Non-Matriculate)	198	141	339
Clerical (Matriculate)	220	141	361		

The other terms and conditions as mentioned in the above referred notification dated 20-10-2010 shall remain unchanged.

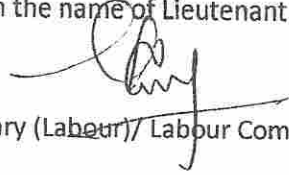
By Order and in the name of Lieutenant Governor

  
Additional Secretary (Labour)/ Labour Commissioner

**Copy to:**

1. Secretary to Govt.of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All Heads of Departments/Offices under the A&N Islands.
3. All Members of the Advisory Committee.
4. All Central Govt. Department/offices in A&N Islands.
5. All PRI Member/Local bodies.
6. The P.S. to Hon'ble Lt. Governor, Raj Nivas.
7. All P.S to Secretaries.
8. The SIO,NIC, Port Blair, for information and uploading the same on [www.and.nic.in](http://www.and.nic.in) as well as [www.labour.and.nic.in](http://www.labour.and.nic.in).
9. Assistant Secretary (Labour)-05 Copies.
10. All Section in the Secretariat.
11. Spare Copies- 50

By Order and in the name of Lieutenant Governor



Additional Secretary (Labour) / Labour Commissioner