

Building with G + 1 Floors and Anganwadi Building, Library Building, Milk Booth Building - 2 Nos, Ration Shop Building - 3 Nos, Temple Building - 2 Nos, Mosque Building, Convenient Shops Building at (10 Nos) & Site Office Building (all the Builders are Ground Floor only) at Old S.No.779/23 part, New S.No.779/69 part, Block No.42, Moorthinger Street, Vyasarpadi Tank area Perambur Village, Chennai.

DHARMENDRA PRATAP YADAV,  
Secretary to Government.

LAW DEPARTMENT

**Nomination of certain person as Member to the Syndicate of Tamil Nadu Dr. Ambedkar Law University, Chennai for the certain period under the Tamil Nadu Dr. Ambedkar Law University Act.**

[G.O. Ms. No.108, Law (LS), 4th March 2016,  
Maasi 21, Manmadha, Thiruvalluvar Aandu 2047.]

No. II(2)/LAW/241/2016.—Under item (f) of 'Class II-Other Members,' of sub-section (2) of Section 22 of the Tamil Nadu Dr Ambedkar Law University Act, 1996 (Tamil Nadu Act 43 of 1997), the Governor of Tamil Nadu, hereby nominates Thiru Master Ganesh. R, Advocate, No.77/23, Greenways Lane, Raja Annamalaipuram, Chennai as a member to the Syndicate of Tamil Nadu Dr. Ambedkar Law University, Chennai, for a period of three years from the date of this order.

S.S. POOVALINGAM,  
Secretary to Government (in-charge).

LABOUR AND EMPLOYMENT DEPARTMENT

**Permitting all shops and establishments to keep open on all 365 days in a year initially for a period of one year Under the Tamil Nadu Shops and Establishment, Act.**

[G.O.Ms.No.55, Labour and Employment (K2),  
25th February 2016, மாசி 13, மன்மத,  
திருவள்ளூர் ஆண்டு 2047.]

No. II(2)/LE/242/2016.—In exercise of the powers conferred by Section 6 of the Tamil Nadu Shop and Establishments Act, 1947 (Tamil Nadu Act XXXVI of 1947), the Governor of Tamil Nadu hereby exempts all the shops and establishments from the provision of sub - section (1) of Section 11 of the said Act, and permits all the shops and, establishment in Tamil Nadu to keep open on all 365 days of the year initially for a period of one year, in public interest with effect on and from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, subject to the following conditions, namely:-

1. Every employee shall be given one day holiday in a week on rotation basis, and the details of every employee shall be provided in 'Form S' and shall be exhibited by the employer in a conspicuous place in the shops.

2. Every employer shall exhibit details of the employees who are on holiday / leave, on daily basis, in a conspicuous place in the shops.

3. The wages including overtime wages of the employees shall be credited to their savings bank account.

4. An employer shall not require or allow any person employed to work therein for more than eight hours in any day and forty eight hours in any week and the period of work including over time shall not exceed ten hours in any day and fifty four hours in a week.

5. If employees are found working on any holiday or after normal duty hours without proper indent of overtime, penal action will be initiate against the employer/manager as laid down in the Tamil Nadu Shop and Establishments Act, 1947 and the Tamil Nadu Shops an Establishments Rules, 1948.

6. Women employees shall not be required to work beyond 8.00 p.m. on any day in normal circumstances.

7. Transport arrangements shall be provided to the women employee who work in shifts. A notice to this effect shall be exhibited at the main entrance of the shops indicating the availability of transport.

8. The employees shall be provided with rest room, wash room, safety lockers and other basic amenities.

9. Every employer employing women employees shall constitute Complaints Committee against sexual harassment of women and the committee shall be operative.

10. The above said terms and conditions shall be treated and implemented in addition to those provisions specified in the Act.

11. In case of violation of any statutory provision or any of the above terms and conditions noticed by the inspector or otherwise, penal action will be initiated against the employer/manager as laid down in the Tamil Nadu Shops and Establishments Act, 1947 and the Tamil Nadu Shops and Establishments Rules, 1948.

12. The exemption shall remain in operation initially for a period of one year from the date of publication of notification in the *Tamil Nadu Government Gazette* unless it is revoked.

**Draft Notification Regarding the Revision of Minimum rates of wages in the Tobacco (Beedi Rolling) Manufactory in the Employment in any Tobacco (including Beedi making) Manufactory under the Minimum Wages Act.**

[G.O. (2D)No.14, Labour and Employment (J1),  
1st March 2016, மாசி 18, மன்மத,  
திருவள்ளூர் ஆண்டு 2047.]

No. II(2)/LE/243/2016.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in