



**NURTURE YOUR  
MOST IMPORTANT  
ASSET**

Recruitment Process Outsourcing



**TeamLease**<sup>TM</sup>  
Putting India to Work

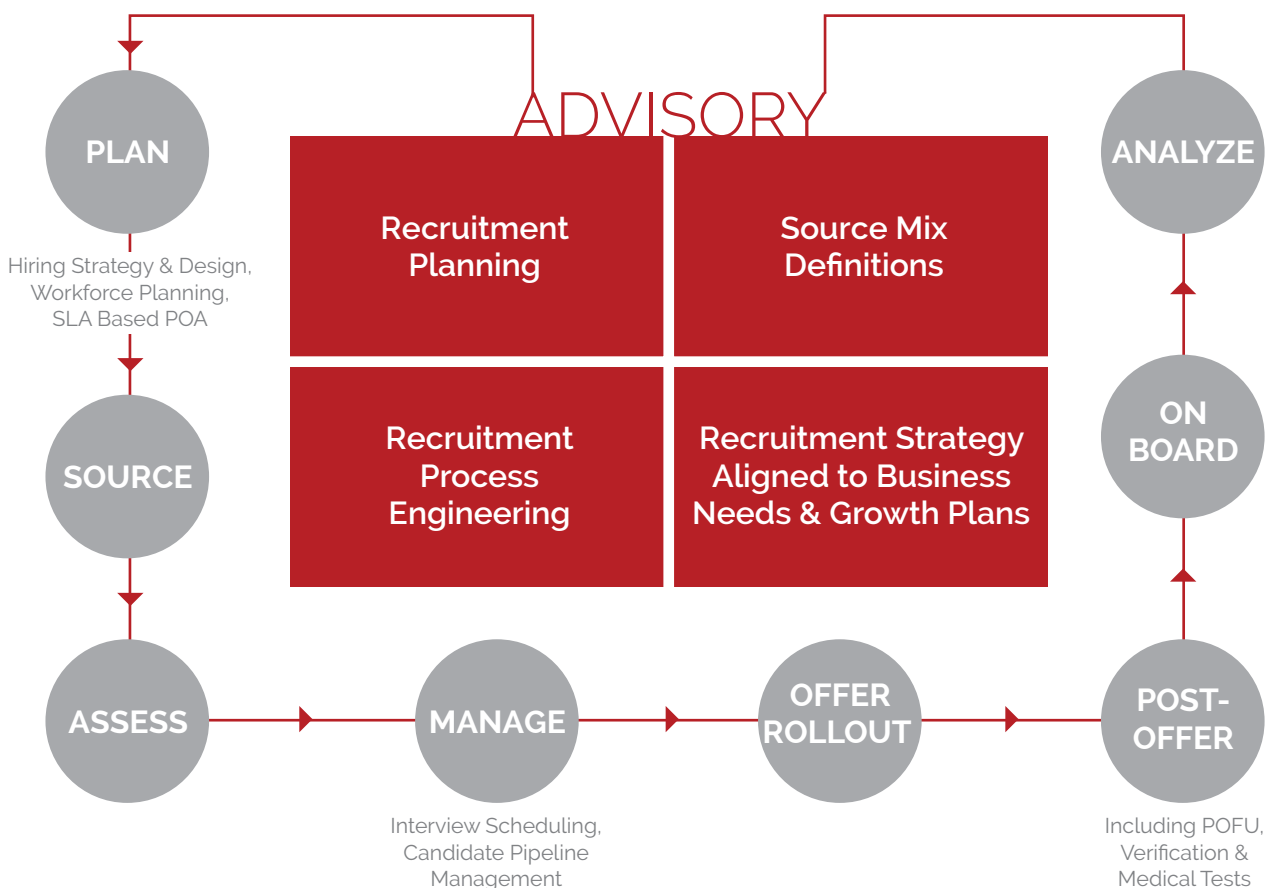
# HOW RPO BENEFITS BUSINESSES

Employees, your most crucial resource should be nurtured to ensure they blend in, grow and contribute significantly to the organization's growth even as they achieve

individual career objectives. RPO involves effective planning, a close engagement coupled with a high level of expertise all working together to ensure success.



## RPO AT ITS CORE





# THE TEAMLEASE EDGE

TeamLease works closely with organizations across the HR lifecycle to ensure the defined goals are met. Our services include resource planning and aligning these with the organization's growth objectives, talent identification, evaluation,

interviews, recruitment, induction and management. This ensures enterprises get top-of-the-line HR expertise from a proven leader while having the opportunity to focus on their specific areas of expertise.

## RPO SOLUTIONS

Advanced RPO solutions that you can pick and implement to cater to your specific requirements.

ENTERPRISE RPO

PROJECT RPO

PROCESS RPO

CAMPUS RPO

## ENTERPRISE RPO MODEL

Businesses' talent needs these days demand specialized HR skills and processes, which most organizations do not possess in-house. By outsourcing the recruitment process to a specialized external resource,

companies can benefit from the expertise of these organizations and concentrate on their core competence helping them become more agile and focused in the marketplace.

RECRUITMENT  
STRATEGY & PLANNING

REFERRAL MGMT.  
VENDOR MGMT.  
IJP MGMT.

VALIDATION /  
ASSESSMENTS

APPOINTMENT  
ONBOARDING  
COMPANY INDUCTION

POST-OFFER  
FOLLOW-UP

INTERVIEW  
SCHEDULING &  
OFFER ROLL-OUT MGMT.

# TEAMLEASE RPO PILLARS

OUR GUIDING FORCE TO EFFECTIVE HR MANAGEMENT

STANDARD  
PRACTICES

Success through standard practices and proven processes that drive every aspect of implementation.

DELIVERY  
DEPTH

Robust **pan-India** reach backed by strong technology platform to achieve sound reporting and MIS visibility.

COMPLIANCE

Complete compliance to well-established and proven governance programs defined for service excellence.

SPECIALIZATION

Our expertise spans the entire TA lifecycle – sourcing, assessment, onboarding, etc.

ACCOUNT  
MANAGEMENT

A one point contact for all interaction and feedback, ensuring accountability and seamless service.

## WHAT OUR CLIENTS SAY

“ Our partnering with TeamLease for recruitment process outsourcing has been very delightful and fruitful. Given the challenges of hiring TeamLease has offered impeccable support on addressing the time to fill and quality of hiring. They have proven to be reliable and consultative in terms of an approach. Would be happy to adopt their innovative recruitment strategies for our future requirements too. ”

*Suveen S*  
Deputy General Manager – HR  
NxtGen Datacenter and Cloud Technologies Pvt. Ltd.

“ The concept of Recruitment Process Outsourcing in India is at its infancy. However, considering the unprecedented volume of demand for talent, it is coming to maturity at the right time. Understanding the specific, and often diverse talent requirements of companies | identifying the right catchments | rolling out a successful program | integrating technology effectively into the mix - all of these play a key role in ensuring that RPO works in favour of companies. We have found TeamLease to possess all these qualities and would like to commend them on the results they have delivered for us. ”

*V Jayaraman*  
Head - Transformation  
TRS Forms & Services Pvt. Ltd.

**TEAMLEASE SERVICES LTD.**

Website: [www.teamlease.com](http://www.teamlease.com) | E-mail: [rpohub@teamlease.com](mailto:rpohub@teamlease.com) | [in](https://www.linkedin.com/company/teamlease) <http://bit.do/TeamLEase>