



Putting India to Work

Press Release

TeamLease releases Employment Outlook Survey 2006

*Hiring to outpace Business growth;
Retail, media and FMCG lead the way*

Bangalore, October 11, 2006: TeamLease, India's largest staffing solutions company recently released the first quarterly Employment Outlook Survey for the period October – December 2006. The survey, which tracks the hiring expectations of the private sector in India, covered 490 companies across eight cities including Delhi, Mumbai, Kolkata, Hyderabad, Bangalore, Chennai, Pune and Ahmedabad.

According to the TeamLease Employment Outlook Survey, **all sectors are expected to increase their hiring activities** this quarter; **main drivers** being the **services and FMCG sectors**. Retail, Media & FMCG at 95 index points, followed by IT at 94 and Financial Services 91 (*retail, media, IT, financial –services*).

Given that the economy is growing at over eight percent per annum, **business outlook index** suggests that companies in these above mentioned sectors are likely to **hire at a rate which is faster than the growth of its business**. The reason may be attributed to growth of the sunrise sectors. Companies covered across sectors include retail, media, FMCG, IT, financial service, infrastructure, ITeS, manufacturing and engineering.

Bangalore projects the highest Business Outlook Index point, followed by Mumbai and Delhi in the next three months with a major contribution from Retail, Media & FMCG, Infrastructure and Financial Services. Expected buoyancy in the employment market for the above sector is reflective of their more optimistic business growth projections.

According to Nirupama V.G Associate Director, TeamLease, "the buoyancy in the market is incredible. Given that 10 million people will be recruited every year (as per the Planning Commission Report) this is just the tip of the ice berg and we will see an unprecedented growth in the job market in the years to come. The growth is a triad

across Industry segments, Geographic Locations and varied Functions which goes to show that this time around the growth is real. “

The survey also suggests that **Mumbai (98)* followed by Delhi (93)* and Bangalore (84)* have the largest employment base** indicating that most of the companies would be hiring in these cities. The national average is at 80 index points which is followed by Chennai, Ahmedabad and Pune. Even cities with index points below the national average such as Kolkata reflect more companies planning to increase hiring activities as against those who are not. (* Index points)

The geographical **trend projects companies favoring hires from metro and class I cities at 78%**. The type of industries and the nature of job require qualified personnel largely available in urban areas. Since the report covers the organized sector, data interpretation is focused on urban centers as well.

Bulk of the recruitment will be at the junior level at 86%. Hiring trends across functions project marketing **highest at 31%, followed by IT at 18%**, production at 17%, finance and others (customer service, quality assurance and maintenance etc) at 11%, administration at 8% and HR at 4%.

About the TeamLease Employment survey October –December 2006

The survey is based on two fundamental parameters that of the **employment outlook index and Business outlook index**. Sufficient care was taken to get an equitable representation across the industries to remove any bias or variation, which might be an attribute of a particular industry

Employment Outlook Index

The Employment Outlook Index is computed as the difference in the proportion of respondents who report an increase in hiring needs and those who report a decline in hiring needs over the next three months.

Business Outlook Index

Index computed by subtracting the percentage respondents who say business in the next three months is likely to decrease from the percentage who say it will increase.



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About TeamLease Services Private Limited

TeamLease Services Pvt. Ltd, (Bangalore based) *India's largest staffing solutions firm and the Number 1 player in the temporary staffing industry today.* TeamLease Services, in a short span of time, has become one *among the country's top 5 players in the Permanent Recruitment space as well.* The organization is currently the *second largest private sector employer poised to be the largest by 2007.*

In the permanent recruitment domain, TeamLease Services provide *executive search, database selection, advertised selection and turnkey solution*, with domain experts to anchor specific industry verticals. TeamLease Services head quartered in Bangalore, operates out of 18 other locations across India.

TeamLease adopts a holistic approach to develop company specific staffing solutions that are highly research oriented with process capabilities and a strong technology platform. Our approach is derived from organizational experience and is customized to client needs.

The explosive growth of TeamLease is attributed to the ability to leverage on its national presence and its people & technology platform. The combination of people, technology and focus enables TeamLease to deliver on its committed objective of value creation for all its clients.

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